Appendix 2

**Instructions: Circle the number *closest to the term* that most accurately reflects your feelings toward the supervisor discussed in the scenarios you just read.**

**Numbers 1 & 6 = *a very strong feeling*; 2 & 5 = *a strong feeling*; and 3 & 4 = *a fairly weak feeling*.**

Intelligent **1 2 3 4 5 6** Unintelligent

Untrained **1 2 3 4 5 6** Trained

Cares about me **1 2 3 4 5 6** Doesn't care about me

Honest **1 2 3 4 5 6** Dishonest

Has my interests at heart **1 2 3 4 5 6** Doesn't have my interests at heart

Untrustworthy **1 2 3 4 5 6** Trustworthy

Inexpert **1 2 3 4 5 6** Expert

Self-centered **1 2 3 4 5 6** Not self-centered

Concerned with me **1 2 3 4 5 6** Not concerned with me

Honorable  **1 2 3 4 5 6** Dishonorable

Informed **1 2 3 4 5 6** Uninformed

Moral **1 2 3 4 5 6** Immoral

Incompetent **1 2 3 4 5 6** Competent

Unethical **1 2 3 4 5 6** Ethical

Insensitive **1 2 3 4 5 6** Sensitive

Bright **1 2 3 4 5 6** Stupid

Phony **1 2 3 4 5 6** Genuine

Not understanding **1 2 3 4 5 6** Understanding

**Source:**

McCroskey, J. C., &Teven, J. J. (1999).Goodwill: A reexamination of the construct and its measurement. *Communication Monographs, 66*, 90-103.